



CEDAR RAPIDS COMMUNITY SCHOOLS  
**FOUNDATION**

*Building financial support to promote and recognize excellence in our schools*



**ANNUAL REPORT**  
**2016-2017**



## Thank you!

On behalf of my fellow Cedar Rapids Community Schools Foundation trustees, thank you for your support, interest and time in reviewing our annual report.

This year marks a change as we 'go digital' for our report. After much review and discussion with other foundation organizations, we determined that this is an effective, cost-saving way to tell you about our successes. We hope you enjoy it.

Our fiscal year ended with the Foundation maintaining its strong financial footing. That, of course, is a testament to the strong backing from generous supporters like you.

Of course, the value of your support shines brightly in our classrooms. Your support allowed field trips to enrich learning, filled classroom cabinets with just the right supplies our students needed and provided the gear student athletes used to grow themselves on the court or field.

*Your generosity made this all possible and for that, we offer a heartfelt thank you.*

The upcoming year is an exciting one as we launch our new strategic plan initiatives to grow our student impact. We appreciate that you are a part of this effort.

To our student's success,

Scott Drzycimski  
Chair, CRCSD Foundation Board of Trustees

## BOARD OF TRUSTEES (2016-2017)

A committed board assures future growth by keeping abreast of District needs and putting the Foundation in a position to address existing concerns and meet new challenges. The Board of Trustees has decades of varied experiences serving nonprofit organizations of all types and sizes.

### EXECUTIVE COMMITTEE

**Chair:** Scott Drzycimski, Alliant Energy \*

**Secretary:** Kristin Pardubsky, Community Volunteer

**Treasurer:** Jason Fisher, United Way East Central Iowa

### EX-OFFICIO

**Laurel Day**, Cedar Rapids Community School District

**Karen A. Swanson**, CFRE, Executive Director \*

### TRUSTEES

**Jennifer Borcharding**, Community Volunteer

**David Brandon**, Transamerica

**Randy Krejci**, Mississippi Valley Conference \*

**David Malcolm**, Rockwell Collins

**Jen Neumann**, deNovo Alternative Marketing

**Sue Pence**, Bankers Trust \*

**Patricia Powers**, CRCSD Teacher (Retired) \*

**Robert Reitz**, CRCSD Teacher (Retired)

**Lindsay Schumacher**, Aegon USA

**Sara Todd**, Mercy Medical Center

**Chris Tyler**, Tyler, Link & Barnes, DDS \*

**Stacey Walker**, Linn County Board of Supervisors \*

(\*) denotes alumni



**TOTAL  
ASSETS**  
**\$961,886**

**NUMBER  
OF  
GRANT  
PROGRAMS**

**9**

**783**  
**NUMBER OF  
TEACHERS SERVED**

To improve the learning environment by providing scholarships, learning materials, improved facilities, and enrichment opportunities to students and professional development grants to district staff.

**TOTAL NUMBER  
OF DONORS**

**502**

**\$362,950**  
**TOTAL  
DONATIONS  
RECEIVED  
FY2017**

**7** **NUMBER  
OF  
ENDOWED  
FUNDS**

**11,761**  
**NUMBER OF  
STUDENTS  
REACHED**

**ANNUAL  
PORTFOLIO  
INCREASE**  
**5.9%**

**TOTAL  
DOLLARS  
AWARDED**  
**\$240,498**

**48**  
**NUMBER OF SENIOR  
SCHOLARSHIPS  
GIVEN**

**6**  
**NUMBER OF NEW  
SCHOLARSHIPS  
AND/OR FUNDS**

**FOUNDATION BY  
THE NUMBERS**

The CRCSF is thankful for the many donors of up to \$100 whose gifts are vital to the Foundation's continued success, but whose names are not listed only due to space limitations.

**\$50,001.00 - \$100,000.00**

The Giacoletto Foundation

**\$25,001.00 - \$50,000.00**

Banklowa  
CRCSF Staff Payroll Deduction Program  
The Greater Cedar Rapids Community Foundation  
Terry L. Smith Estate

**\$10,001.00 - \$25,000.00**

Hills Bank & Trust Company  
University of Iowa Community Credit Union

**\$7,500.00 - \$10,000.00**

Alliant Energy Foundation, Inc.  
M. Paul & Glennys Brimmer Foundation  
Eventbrite  
The Gazette Company  
PEARSON

**\$5,000.00 - \$7,499.00**

Robert Becker  
Kent & Nancy Cornish  
deNovo Alternative Marketing

**\$2,500.00 - \$4,999.00**

ACT, Inc.  
Anonymous  
Michael & Christina Herman  
The Jared & Carol Hills Foundation  
Holy Redeemer Lutheran Church  
Clara Kim  
Rockwell Collins Matching Gift Program  
Van Meter Inc.  
Chiu Hiu Wu  
David Wu & Una Yang

**\$1,000.00 - \$2,499.00**

Alliant Energy Foundation Matching Gifts Pgm  
Cheryl L. Bowen  
Fidelity Charitable Gift Fund  
John & Joy Fitzgerald  
Kathleen Kirschner & Robert Novak  
Mr & Mrs Thomas Novak  
Peter & Kristin Pardubsky  
Scott Hill Memorial Scholarship Fund  
Julie A. Shebek  
St. Jude Church  
Eleanor T. Streletzky  
U.S. Bank Foundation  
Catherine Welch  
Linn County Witwer Trust  
Robert & Meiqing Wu  
Suk-Yong Yang  
Unsuik Yang

**\$500.00 - \$999.00**

Alburnett Class of 1992  
Alliant Energy  
Bankers Trust  
Everett & Kathleen Bennett  
Bruce & Jennifer Borcharding  
Cumberland Private Wealth  
Rudy & Joann Gorbatjuk  
Bret A Gothe  
Paul & Cindy Hills  
Robert & Marilyn Hovelson  
Kennedy High School  
Kirkwood Community College  
Terry Langhurst  
Carol S. Lemoine  
Dave Markward  
Millhiser Smith Foundation  
Moe's Southwest Grill  
Larry & Clarice Sharp  
Robert Silber, M.D.  
Waypoint Services  
Western Fraternal Life Association  
Marianne Wu  
Karen Zazza



**\$100.00 - \$499.00**

Kimberly Abram-Bryant • Nancy Anton Jensen  
Jan Bradley & Giacomo Tormene • Craig & Joyce Brophy • Lori Bruzek  
Carrier Access, Inc. • Christine Marie Casey • Angie Charipar  
Bryan Clark • Joseph & Lisha Coffey • Janice E. Coleman  
Van & Millicent Coleman • Ron Corbett • John D. Cosgrove • CR Network  
Laurel and Tom Day • Lucille Dietrich • Scott L. Drzycimski  
Engage In Depth • Ashley Ernst • Jason & Gina Fisher • Vicki Genkinger  
Gail Gevock • Mary C Graybill • Robert P. Haag • James Halverson  
Shannon & Eric Hanson • Carole M. Harder • Brad G Hart • Paul Hayes  
Paul & Tamara Hess • Matthew & Nicole Hubbell • Shamara Lynn Humbles  
Jessica Kildow • Andrea S. Kirk • Randy Krejci • In Sook In Kwon  
Lori J. Lane • John Laverty • Michelle LeCompte • Andrea E. Lewerenz-Norris  
John Lipsky • Reeve W. Lobo • Kelly Loeffelholz • Brian & Joy Long  
Louie's Scoreboard, LLC • David Malcolm • Trista Manternach  
Mathnasium • Ryan & Lura McBride • Janel N. McGovern  
Metro High School Staff Fund • MRIGlobal • Diane A. Newman  
Jeffrey M. Novak • Kenneth W. Novak • Gilbert Nunez • Andrea C. Page  
Laura Ann Patterson • Carol Pence • Randy J. Petsche • Trace Pickering  
Robin Podgorski • Lucas Edward Ptacek • Heather Reisinger  
Bob & Karen Reitz • Sarah Marie Remerowski • Tom & Sharon Rosenberger  
Rotary Club of Cedar Rapids-Daybreak • Joel & Judy Rutledge  
Kent Ryan • Tom & Sue Ryder • Charles A. Schillig • Pamela A. Schneider  
Jack & Joyce Sedlacek • Jennifer Shaddock • Skogman Companies  
Nancy Snetzler • Joan Steinmetz • Carol Struss • Karen A. Swanson  
Kristen K. Trovas • Christopher & Charity Tyler • Kim Urbi  
Dennis & Judith Usher • Thomas Waldschmidt • Marc Wallace  
Gina Walsh • Kelly Margaret Walterscheid • Lawrence E Wenclawski  
Jason & Victoria Wenger • Debra D. White • Melissa White  
Gail K. Williams • Jae Hyo Yang • Julianne Yuva • Storm Ziegler

**Foundation Donors**  
**07.01.16 - 06.30.17**

## JEFFERSON HIGH SCHOOL

### **Paul Anthony Music Scholarship**

Sarah Rosales

### **Alice F. Bizulis Memorial Scholarship**

Brady Snyder

### **Judy and Larry Blum Scholarship**

Kaylee Zeadow

### **Jim Bowen Memorial Scholarship**

Kane Kramer

### **Bob Brooks Scholarship**

Destiny Benson

### **Tom Campbell Memorial Scholarship**

Avery Guy

Jose Perez

### **Kenneth Charipar Memorial Scholarship**

Matt Culver

### **Dennis & Grace Ferreter Scholarship**

Alec Cooksey

### **Robert L. Geuder Scholarship**

Destiny Benson

### **Walt Hartman Scholarship**

Reece Hemesath

### **Scott Hill "Go Hard or Go Home: Memorial Scholarship**

Carrie Hagstrom

Eugene Bwanakweri

### **Joe Kenney Memorial Scholarship**

Christopher Haring

Jarred Wood

### **Nancy Parmater Champion Memorial Scholarship**

Chase Hannen

### **Polaski Family Scholarship**

Logan Miller

### **Dave Rosenberg Scholarship**

Carrie Hagstrom

### **John W. Whipple Memorial Scholarship**

Abbigail Frerick

### **Thomas R. White Memorial Scholarship**

Ariana Lucas

### **Irene Wiedeman Memorial Scholarship**

Jose Perez

### **Otto F. Wiedersberg, Jr. Memorial Scholarship**

Isiah Williams

### **Gordon Wilhelm Memorial Scholarship**

Addison Armstrong

Margie Clow

### **Alan Zazza Memorial Scholarship**

Taleah Birkicht



## KENNEDY HIGH SCHOOL

### **Paul Anthony Music Scholarship**

Allyson Kegel

### **Joann Beasler Memorial Scholarship**

Rachel Maly

### **Alice F. Bizulis Memorial Scholarship**

Kylisha Williams

### **Scott Ewoldsen Memorial Fine Arts Scholarship**

Joshua Horth

### **Friends of the City-Wide PTA**

Jill Zaiser

### **George Novak Memorial Scholarship**

Naume Nayino

### **Dave Rosenberg Scholarship**

Gunner Haight

### **Grant Rutherford Memorial Scholarship**

Peyton McGuire

### **Tom & Carol Ryder Memorial Cougar Student Scholarship**

Samuel Pape

### **James F. Schneekloth Memorial Scholarship**

Paige Franck

### **Sean Wu Memorial Scholarship**

Elizabeth Barrett

## METRO HIGH SCHOOL

### **Alice F. Bizulis Memorial Scholarship**

Josh Vandergriff

### **Iowa Retired School Personnel "Future Educator Achievement Award"**

Nick Robertson

## WASHINGTON HIGH SCHOOL

### **Aenille-Stewart-Swaney Memorial Scholarship**

Samuel Foarde

### **Alice F. Bizulis Memorial Scholarship**

Jykala Jones

### **John Charlson Physics Award**

Logan Stenseth

### **Evelyn & Willis Daugherty Memorial Vocal Music Scholarship**

Marcus Coleman

### **Catherine Gendreau Memorial Scholarship**

Gerry Alt

### **Henderson Memorial Scholarship**

Grace Carey

Lucia Ernst

### **Susan Hovelson Shimon Memorial Scholarship**

Unique Benjamin

### **Gilbert J. Maas Memorial Scholarship**

Katarina Newcamp

### **Richard & Jeanne Sentman Scholarship**

Emily LaGrange

Clay Linge

# Scholarship Recipients 2017

Modeled on a program in Texas, the Foundation hosted its inaugural "Senior Walk" in 2017. Throughout the month of May, District graduating seniors 'took a walk down memory lane' to inspire elementary students toward graduation. Seniors signed up to return to their elementary school, dressed in full graduation regalia, to participate in a "Senior Walk" that put real faces to the goal of high school graduation. The Walk was a memorable moment for the seniors, the kids, and also the teachers - many who themselves taught the now graduating seniors. Because of the positive response, plans are already underway for the 2018 series of "Senior Walks" that will be held at all 21 District elementary schools.



**Senior Walk**  
**#classof2017**



**It was an epic night for public school education in Cedar Rapids!** Ten community leaders, school administrators, and all around good folk brought their best lip sync effort to the CSPS Hall stage to claim the title of "2016 Lip Sync for Learning Grand Champion!" More than 250 guests took part in the festivities to raise funds for programs, equipment needs, and curriculum support that enhance the educational experiences for students of all ages.



For more photos and video of the event, visit <http://crcsf.com/2017-lip-sync-for-learning/>. And while you are there, **get tickets for the 2017 event to be held Friday, November 17!**

## LEAVE A LEGACY

The Foundation provides funds for innovative programs and resources for students and teachers. The Foundation is a private, non-profit charitable organization under IRS section 501(c)(3), accepting contributions that are designated by donors for specific purposes, such as scholarships and school-based projects as well as unrestricted funds that are then granted by the Foundation in response to requests for support and to fulfill CRCSD goals. If you have interest in leaving a permanent legacy to public school education, consider a planned and/or estate gift directed to the CRCSF. Donations are gratefully accepted in any amount. Please contact Foundation Executive Director, Karen Swanson, at (319) 558-2400 for more information.



## UICCU FUNDS WELCOME BACK STUDENTS EVENTS

The University of Iowa Community Credit Union returned for a seventh year as the flagship sponsor of the District's Welcome Back Students events at District elementary schools. The Foundation received a generous contribution, and participating school principals received \$500 each to spend on school-related needs within their buildings.



**MISSION:** *The mission of the Cedar Rapids Community Schools Foundation is to provide financial support to, and promote excellence in, the Cedar Rapids public schools. Through the funding of projects and programs, the Foundation works to enhance the educational experience of students in the district's schools.*

# Implementing Mission

Since 2006, The John P. & Lawrence J. Giacoletto Foundation has partnered with the Cedar Rapids Community Schools Foundation to underwrite unmet capital needs. Seven School Project Grants were awarded in the spring to schools seeking larger capital needs. Grants funded in academic year 2016-17 include:



**Erskine Elementary School - ADHD Program**  
**Franklin Middle School - KITE Program**  
**Grant Wood Elementary School - iPads**  
**Harding Middle School - Autism Program**  
**Johnson STEAM Academy - STEAM Lab**  
**Nixon Elementary School - Surface Pros**  
**Truman Elementary School - Maker Space**



# Vital Educational Partnership





Hills Bank & Trust continued its annual sponsorship of the “Kids in the Community” field trip program for school year 2016-2017. This program sends District students of all ages into the community for curriculum- based experiences to increase learning outside a traditional classroom setting.

***A total of 101 field trip grants were awarded to schools to benefit 3,931 K-12 students.*** Field trips included visits to places such as the Cedar Rapids Museum of Art, Oak Hill Cemetery, Wickiup Hill, University of Iowa, National Mississippi River Museum, Iowa State Capitol, Prairie Park Fishery, McBride Raptor Center, Indian Creek Nature Center, and the National Czech & Slovak Museum and Library.



# “Kids in the Community” Field Trip Program

## NINE PROFESSIONAL DEVELOPMENT GRANTS AWARDED

In May 2017, the Foundation awarded a total of \$1,900 to 10 District educators to continue and enhance their education. The following staff members received grants: Chad Bakkum, 7th Grade educator at Harding Middle School, received the Ernie Pence Memorial Grant. Jenifer Carstensen, an ELL teacher at Hoover Elementary School received the Joy Bayshore Memorial Grant. Bret Randard, Nick Oswald, Sarah Novak, Ann DiGiacomo, Mike Busta, Keri Annis, Cindy Hutcheson, and Todd Schendel all received CRCSF grants.



### 2017 PROFESSIONAL DEVELOPMENT GRANT WINNERS

*Pictured (left to right):* Sue Pence, Jenifer Carstensen, Todd Schendel, Bret Ranard, Karen Swanson, Foundation Executive Director, Ann DiGiacomo, Sarah Novak, Chad Bakkum, and Cindy Hutcheson

*Not Pictured:* Nick Oswald, Keri Annis, and Mike Busta



**VISION STATEMENT:** *To be recognized as the key educational charitable-giving organization of the Cedar Rapids Community School District, and to provide broad and equitable educational opportunities to students and staff of the Cedar Rapids public schools.*

## ELEMENTARY MUSIC TEACHER GRANTS

For the past seven years, Charles & Betty Debban, through the Greater Cedar Rapids Community Foundation, has provided \$100 per elementary school for music teachers to purchase items needed to augment their in-class curriculum. This grant is in honor of long-time Coolidge Elementary School music teacher, Kathleen McNamara, who retired in 2011. The Foundation is thankful for this fund that underwrites the important work of music education in the schools. Purchases have included such items as: an acoustic guitar, headphones, recorders, percussion instruments, and microphones.



# Grants



Now in its 5th year, the CRCSD Alumni Program – managed by the Foundation – works to engage and interact with its alumni. Each quarter, an e-newsletter is sent to alumni with email addresses on file. The Foundation also connects with alumni via reunion gatherings. If you are an alumna or alumnus and would like to be included in alumni activities, reach out to the Foundation’s Executive Director, Karen Swanson, by email or phone. You can also submit personal updates via the Alumni tab on the Foundation’s website ([www.crcsf.com](http://www.crcsf.com)).



If you are an alumna or alumnus and would like to be included in alumni activities:

**Contact Karen Swanson**  
[kswanson@cr.k12.ia.us](mailto:kswanson@cr.k12.ia.us)



#### **THE SAFE (SPORTS, ACADEMICS, FINE ARTS AND ENRICHMENT) PROGRAM**

offers financial assistance for at-risk and/or low-income District students to participate in extra-curricular activities. The Foundation believes that involvement in extra-curricular activities complements the District’s academic curriculum and enhances students’ educational experiences. This translates into positive student learning and development. Since its inception in 2010, the SAFE Program has provided more than \$77,000 to assist students with the fees associated with participating in extra-curricular programs throughout the District. ***This past year \$12,186 was distributed to 116 students.***

#### **STUDENT ENRICHMENT GRANT PROGRAM**

The Foundation knows that educators are passionate about the learning opportunities that are available to students. The Foundation is also aware that many teachers dip into their own pockets to help cover the expenses of additional classroom supplies. Funded by an anonymous donor, Student Enrichment Grants reimburse teachers up to \$250 for items they purchase to help supplement student needs related to classroom learning. ***This past year, more than \$30,000 was awarded through 132 grants to K-12 teachers throughout the District, impacting 1,220 students.***



***“...I purchased support materials for the art room that will enhance my curriculum. These grants are so valuable because this type of purchase is not feasible within my school budget. These materials will be available for all students at Wright for years to come.”***

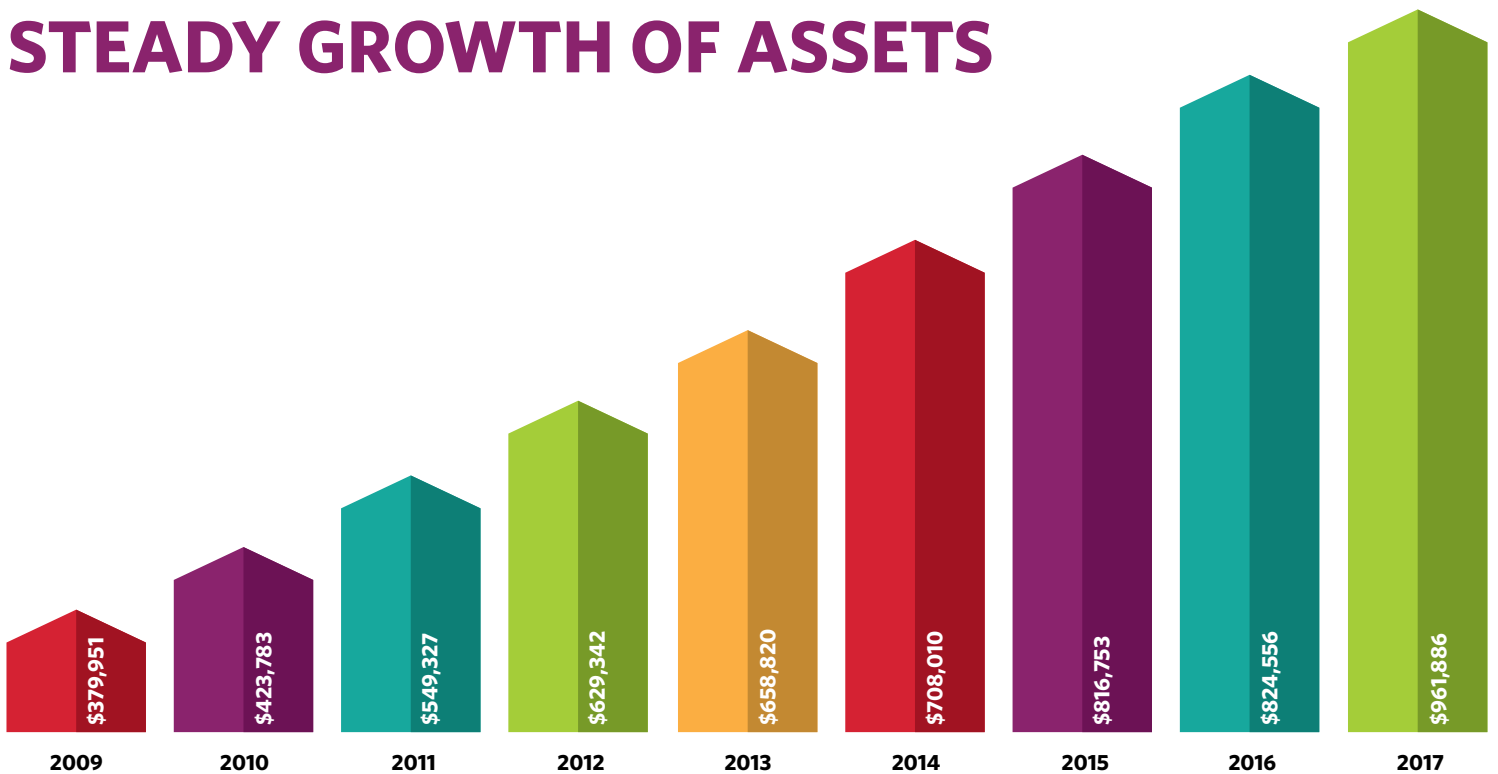
# Key Programs

Fiscal year 2017 ended strong with total contributions of \$362,950. **This is the eighth consecutive year of positive fund growth.** More than \$240,000 was granted via scholarships, program grants, and project awards. The portfolio return in 2017 was positive 5.9%. The Foundation maintains three years of projected operating funds in CDs, cash, or money market investments. The Form 990 is available upon request at the CRCSF office.

# INCOME STATEMENT FOR 07.01.16 TO 06.30.17

REVENUE	
General Unrestricted Contributions	\$300,630.37
Fiscal Agent Contributions	\$282,694.76
Temporarily Restricted Contributions	\$179,185.27
Scholarship Contributions	\$37,868.01
<b>Total Income</b>	<b>\$800,378.41</b>
EXPENSE	
Operational Expense	\$59,724.11
General Unrestricted Expense	\$6,449.02
Fiscal Agent Expense	\$56,811.89
Temporarily Restricted Expense	\$159,570.79
Scholarship Expense	\$19,800.00
Permanently Restricted	\$1,242.00
<b>Total Expense</b>	<b>\$303,597.81</b>
<b>Net Income (Loss)</b>	<b>\$496,780.60</b>

## STEADY GROWTH OF ASSETS



**Fiscal Year Ending 2017**